

THE HUMAN RESOURCE WORKING GROUP MEETING

VENUE: HSDPS CONFERENCE HALL - MOHSW

TIME: 12. 30 Hours

DATE: 16 March 2010

ATTENDANCE LIST

1. Mrs Elikaanan Mwakalukwa	Assist. Director HRP –MOHSW - Chair
2. Martin Mapunda	Health Secretary- MOHSW -Secretary
3. Ms Susan Roeder	Senior HRH Advisor – POPSM
4. Mr. Thomas Kinyagu	TA HRHPA - JICA
5. Ms Susan Monaghan	HIV/AIDS Advisor - USAID
6. Ms. Jennifer Macias	Country Director- Intra Health
7. Dr. Erick Van Praag	Country Director - FHI
8. Mr Hisahiro Ishijima	HRH Planning Advisor - JICA
9. Ms. Peggy Thorpe	Sr. Health HIV/AIDS Advisor- CIDA
10. Dr. Adeline. I. Kimambo	Director - CSSC
11. Dr. Bergis Schmidt-Ehry	Health Sector Coordinator – GDC
12. Dr Samwel Ogillo	Program Manager- APTHA
13. Mr. Richard Nkwera	HRH Junior Program Officer - GDC
14. Hilda Missano	Training Director- I-TECH
15. Dila Perera	HRH Program Manager- I-TECH
16. Edith Ngirwamungu	President - MAT
17. Dr. Tumaini Mikindo	Health Advisor - Irish Aid
18. Dr Sidney Ndeki	Programme Director BMAF

MEMBERS WHO COULD NOT ATTEND

1. Dr. Gilbert R. Mliga	Director HRD (Apology)
2.) Mrs Eliaremisa Ayo	Assit..Director Nursing Apology)
3. Mr. Lusajo Ndagile	Economist-Represent Head Budget
4. Mrs Tabu Chando	Director Admn and Personnel (Apology)
5. Mr. B. Konga	Head Budget – MOHSW (Apology)
6. MR. Ken Heise	Resident Advisor – MSH (Apology)
7. Dr. Bumi Mwamasage	Assistant Director Allied Health (Apology)
8. Ms. Sylvia Kirenga	Research Scientist – IHI (Apology)
9. Ms. Mariam Ally	Head Health Financing (Apology)
10. Hellen Macha	Assist. Director-HR PORALG
11. Dr. Elias Kwesi	Head Health Research Sect.-MOHSW
12. Mr Gustav Moyo	Registrar- Nursing Council
13. Dr. Rik Peepkorn	First Sec. Royal Netherland Embassy
14. Mr. Lazaro M. Malili	Princ. Education Office MoEVT
15. Dr. Adeline Saguti	Program Manager BMAF(Apology)
16. Dr. Faustin Njau	Head HSPS – MoHSW
17. Mr Renuus Mashauri	Ag ADCE - MOHSW(Apology)
18. Dr. S. M. A. Hashim	Chairman - APHFTA
19. Dr. Gosbert Mutahyabarwa	Asst Director Co Chair (Apology)
20. Ms Suzanne McQueen	HSS Advisor CDC (Apology)

21. Dr. Martins Ovberedjo	WHO
22. Dr. Ellen Senkoro	Chief Executive Officer BMAF (Apology)
23. Dr Joseph Komwihangiro	Advisor CIDA
24. Mrs Pili Kimata	Coordinator Nursing
25. Ms Velda Aloyce	Health Admin MOHSW
26. Dr. Invocaviths Swai	Coordinator Continue Education
27. Ms Prisca Lwangili	HR Officer MOHSW (Apology)
28. 12 Ms Angella Makota	Progam Officer – CDC(Apology)
29. 17. Mr Jonathan Mcharo	Research Scientist – NIMR

AGENDA

1. Opening of the meeting
2. Approval of the agenda
3. Confirmation of the minutes of the previous meeting held on 25/02/10
4. Matters arising
5. HRH presentation in the TC-SWAP meeting held on 18/03/2010
6. AOB
 1. Discussion on HRH milestone progress of the implementation

Agenda No 1/03/2010: Opening the meeting

The meeting was called to order at 12:30 Hours at the MoSW- HSDP Conference room. Quorum was established. The Chairperson welcomed the members of the meeting by saying that was a routine meeting according to the schedule.

Agenda No 2/03/2010: Approval of the agenda

The minutes of the February 25, 2010 meeting were approved as correct and there were no any other matter added or omitted.

Agenda No 3/03/2010: Confirmation of the minutes of the previous meeting

The minutes of the HRH WG held on 25 February, 2010 were agreed as true and correct record and would be signed by the Chairperson.

Agenda No 4/03/2010: Maters arising:

They were two matters on 25.02.2010 which are:

1. Strategize for efficiency (SO Groups and HRH Working Group). The positive progress for this was that, the group met and appointed the chair as well as agreeing on working modalities. They also informed the members that, they made courtesy call to DHR to provide the feedback on what was agreed.
2. Progress made towards approval of the Task Shifting Approach and Health Workforce Structure. Feedback was reported in the meeting that, the study protocol on task shift has been obtained and taskforce members are reviewing it.

The task on PER was also reported and the status was that, the scope of the work still underway and members need to meet with other stakeholders and MoHSW officials to identify experts who could help work on it. Members noted and agreed on it and wanted this move to be furnished as soon as possible for final setting of protocol.

Agenda No 5/3/2010: HRH presentation in the TC-SWAP meeting

The chairperson informed the members that there will be a meeting on TC-SWAP that held on 18th March, 2010 and she informed the members that the working group will be required to present on progress made on milestone and presentation on. The members contributed and pointed out the following inputs:-

- a) The presentation needs to show achievements made on HRH milestone.
- b) Increased Coordination and harmonisation among HRH stakeholders
- c) Funding possibilities for HRH
- d) Challenges and
- e) Way forward.

The chairperson expressed her gratitude for the contributions made and agreed on working on those new inputs added in and she promised to circulate the draft to all members the following day for final comments.

AOB

Discussion on HRH milestone

The chairperson presented this matter to the member of the meeting in order to share what are the updates for the sake of being ready in case of unexpected questions from the floor. The members suggested that, status of the recruitment up to March 2010 should be delivered, where by 3000 out of 6247 employees have been posted to different authorities.

Closing of the meeting

The chair person thanked all members and wished them all the best and promised to feedback all the issues that will be discussed to TC-SWAP regarding HRH WG and Then she adjourned the meeting at 13.40 hours.