

HRH TWG Update 09.2011

TWG meeting 24.08

- All four strategic objective (SO) team meetings were held before the TWG meeting.

Progress notes

- HRHIS rolled out to 18 regions and 8 hospitals. All regions by 12.2011. New regions in 2012.
- Draft of staffing level guideline is circulating internally. An external review was offered by Mkapa Foundation (09 or 10-2011).
- HRHSP mid-term evaluation (Ifakara) is starting this month (duration 93 days)
- GF HSS disbursement is still not approved. According to MoHSW the documents have been with the LFA for over 2 months.
- New tutor recruitment is ongoing: I-tech 35 of 65 targeted, Mkapa 92 of 135 targeted.
- MoHSW reports, as of June 2011, 5 687 HR posted (76,1%) of 7 471 permits.
- Draft Study on Tracking and deployment of new HRH is in final review.
- Draft HRH PER is to be distributed to TWG for next meeting.
- Workforce Strategy for Social Welfare is in the planning, chaired by DSW sub-committee: First step; an assessment of SW workforce will be commissioned (ToRs are drafted), then a draft strategy is expected by 03-2012 – most likely an addendum to the HRHSP.
- HRH has a designated thematic day (along with M&E) preceding the technical review for the JAHSR. Discussions identified two priority themes that should be addressed on this day: HRHIS and HR posting, reporting and retention. A DHR led sub-committee (with WHO, CIDA, Mkapa and APHFTA) is formed to work on the details of the HRH day. Meeting in 1 week.