

PROGRESS TOWARDS CAPACITY STRENGTHENING OF REGIONAL HEALTH MANAGEMENT TEAMS

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At the Joint Annual Health Sector Review--Blue Pearl Hotel 29th-30th September 2010.

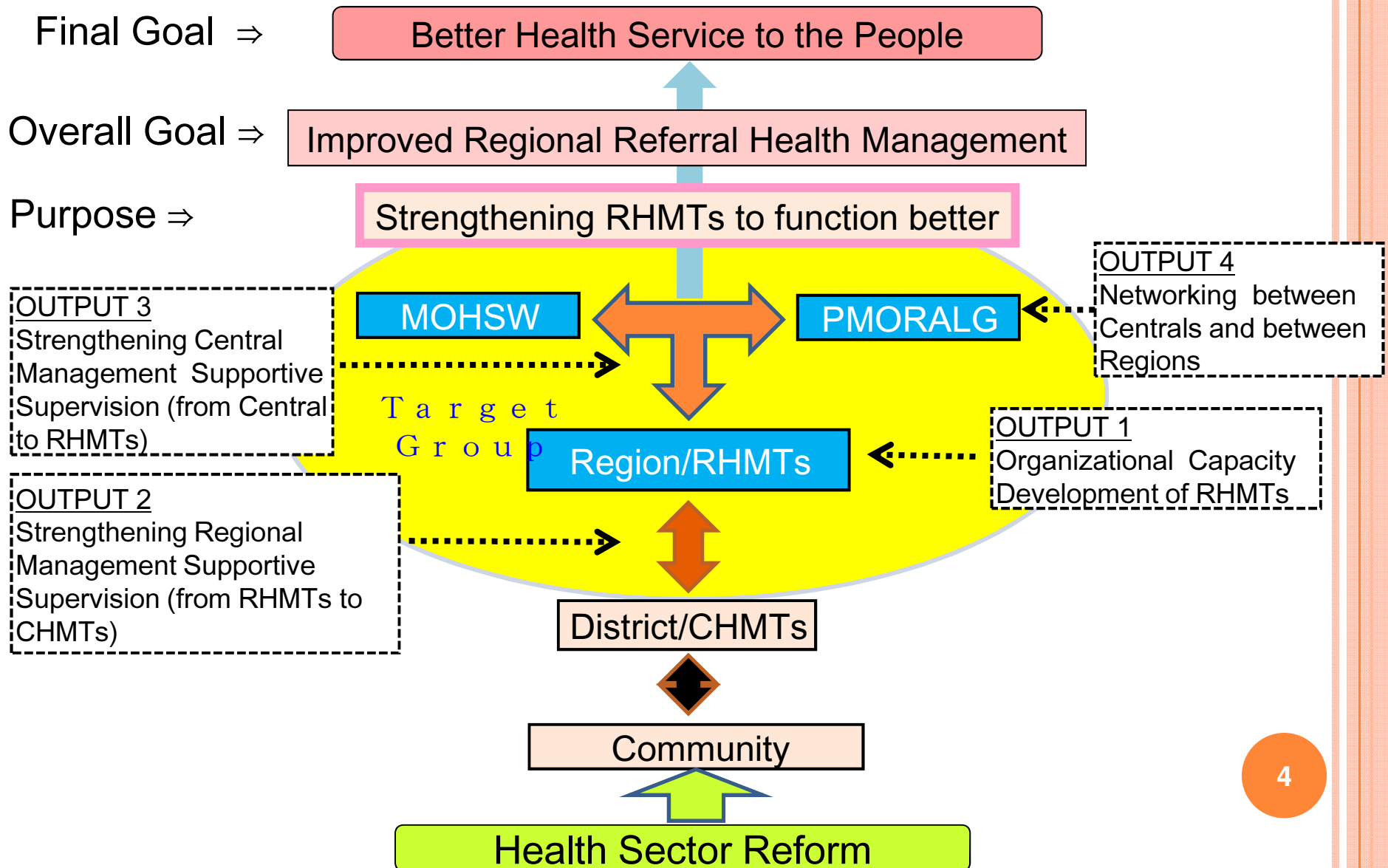
OUTLINE OF PRESENTATION

- Introduction
- Areas of focus for RHMT Strengthening
- Progress achieved
- Challenges
- Way forward

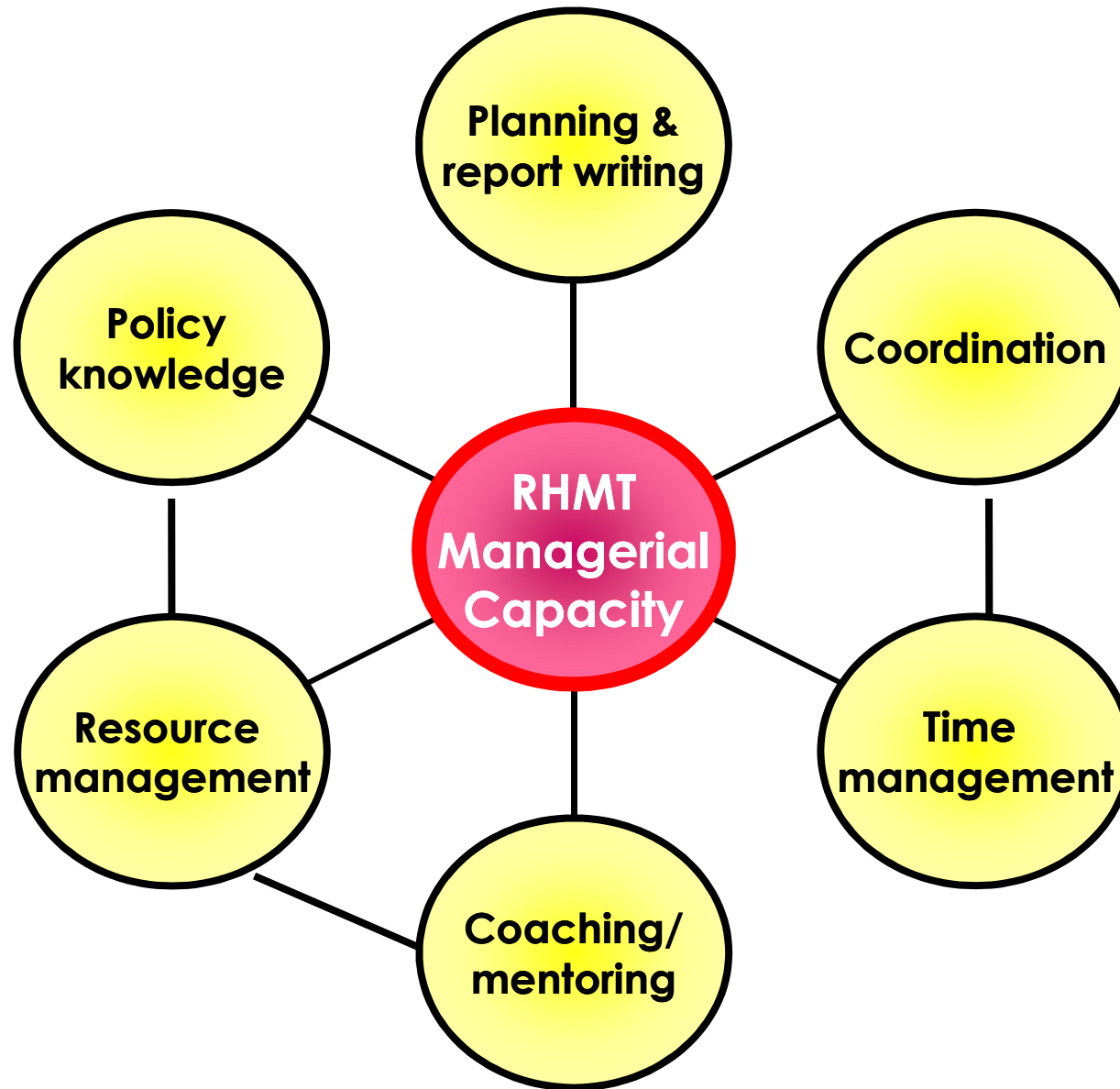
INTRODUCTION

1. Commending the Mgt of MOHSW & PMORALG for very good support.
 2. Government of Tanzania and Japan capacitate RHMTs through Technical Cooperation. (TC -RRHM).
 3. DPs(Basket Funders) and other stakeholders who provide funds to enable RHMTs perform their roles and functions.
 4. Focus is on 21 RHMT of Tanzania Mainland.
 5. 2008 eight RHMT core members were endorsed by PMO RALG and MOHSW.
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AREAS OF FOCUS FOR RHMT STRENGTHENING



OUTPUT 1. STRENGTHENING MANAGERIAL SKILLS



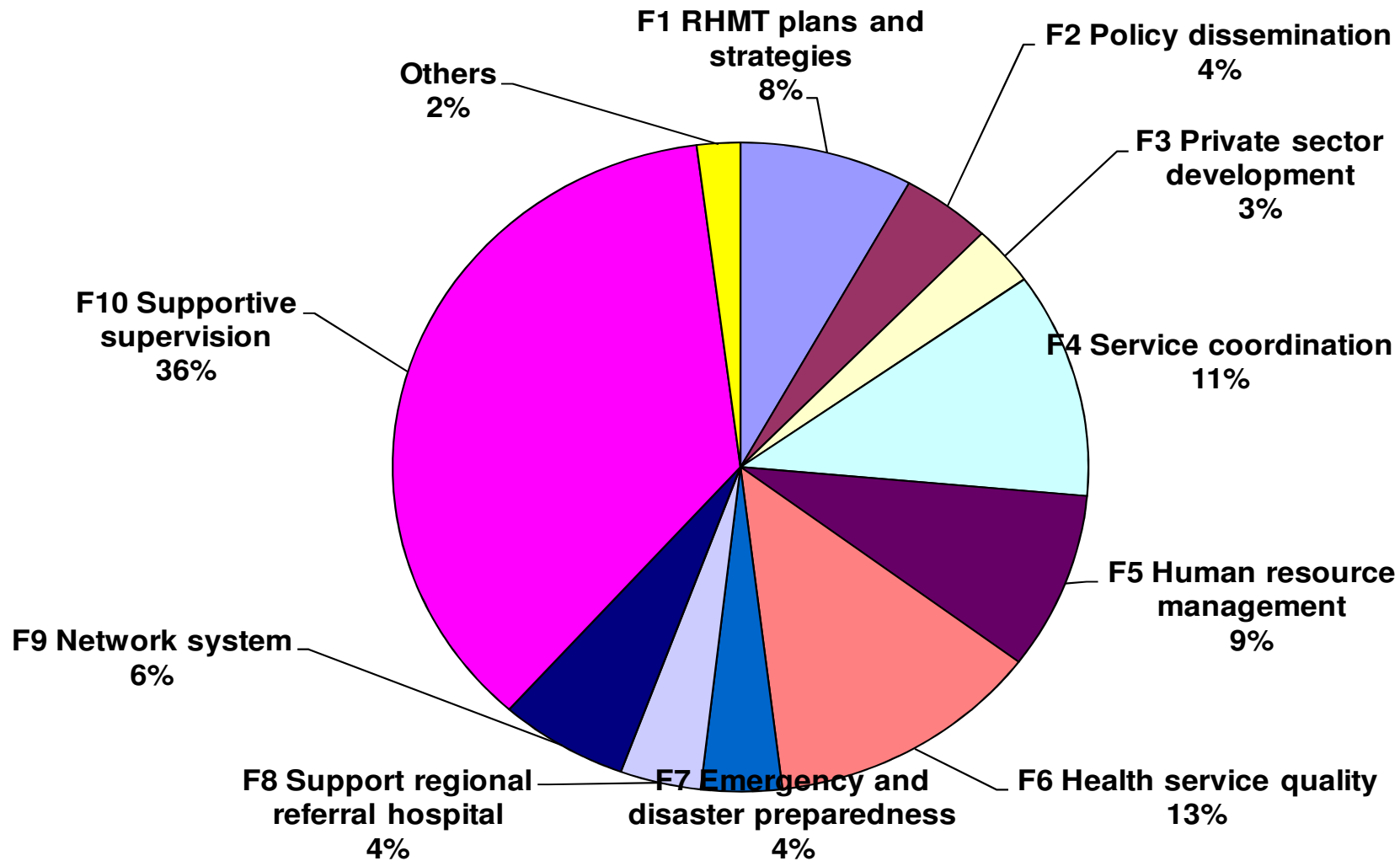
ACHIEVEMENT: OUTPUT ONE

Organizational Capacity Development of RHMTs

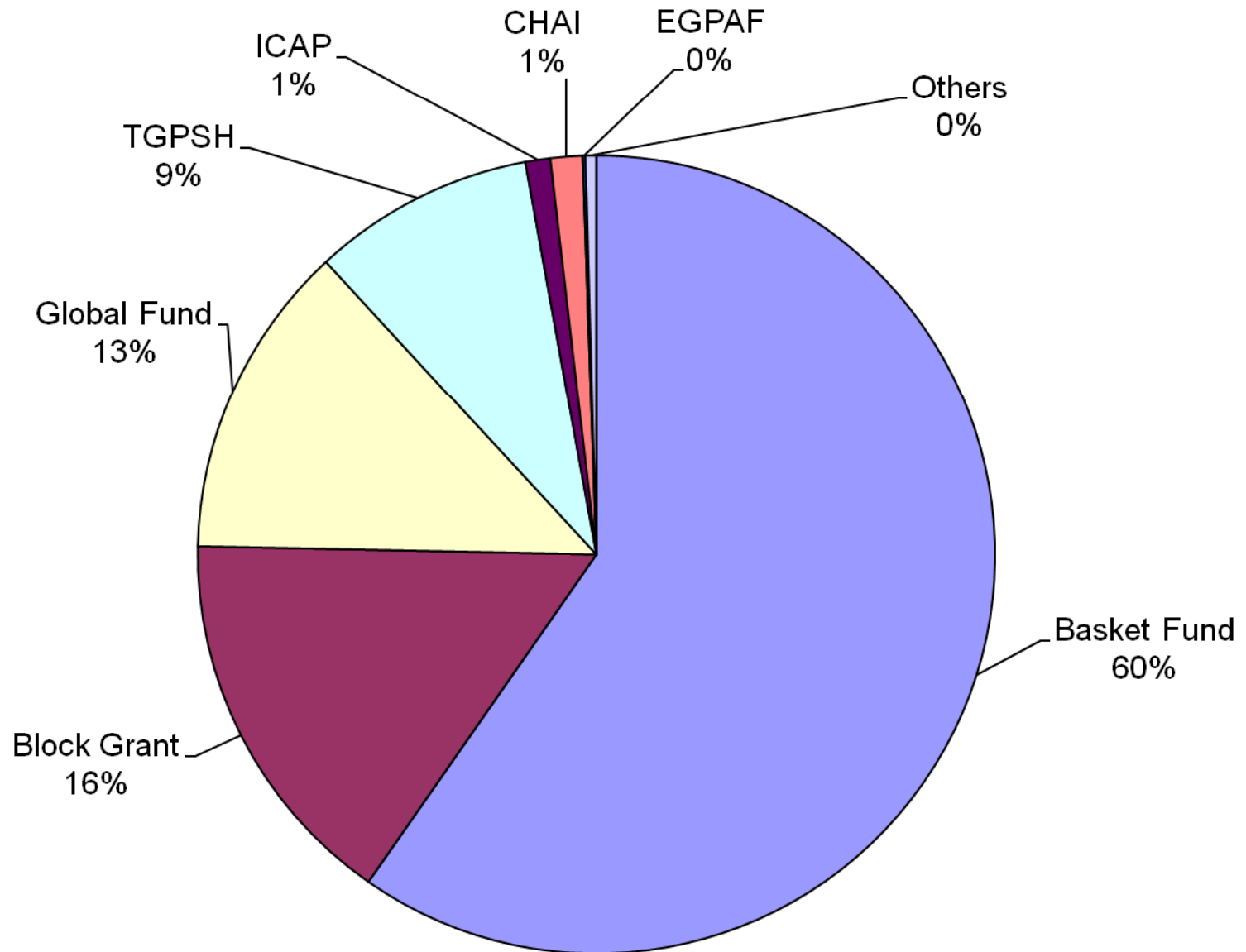
- Training on Strategic Thinking and Planning
- Development of planning template-in use
- Assessment of RHMT plans
- Training on policy dissemination-All RHMT
- Training on Coaching, SS and mentoring: Report R, Resource management. All RHMT+All DMOs

Agated RHMT Basket Fund Expenditure by Function

(July 2009- June 2010) 21 regions



Aggregated RHMTs Expenditure by Source July 2009-June 2010



ACHIEVEMENT: OUTPUT TWO

Strengthening Regional Mgt Supportive Supervision.(From Regions to CHMTs)

- RHMTs organizing PHC meeting twice a year
- CMSS and RHMT joint supervisions to CHMTs
- Involvement of all DMOs in the Training on SS and coaching
- There has been improved quality of supportive supervision by RHMT to CHMTs

ACHIEVEMENT: OUTPUT THREE

Central Management Supportive supervision (From MOHSW to RHMTs)

- Training of CMSS supervisors on s.s and mentoring
- Development of Capacity and Task Assessment Tools-In use
- Involvement of Zonal Centers on CMSS

Task Assessment for 10 Functions of RHMTs (Format)

Monitoring Item	Scheduled Activities for this year	Achievement	Constraints
1. To develop comprehensive RHMT plans and strategies	1. 2. 3.	1. 2. 3.	1. 2. 3.

Action Plans for Conquering Constraints

Part 2 Action plans for the next half year to overcome constraints	Name & Titles of implementers	Part 3 Actual Actions taken
1. To develop comprehensive RHMT plans and strategies	1. 2. 3.	(To be filled by the next CMSS!)

ACHIEVEMENT: OUTPUT FOUR

Networking between Central Ministries and Regions

- Improved coordination mechanism between MOHSW and PMORALG on regional health management.
- Networking for Peer Support among RHMTs.
- Development of Newsletters: Inclusion of articles from all levels . Four editions to date.

CHALLENGES

- Inadequate Managerial and Planning skills to some RHMT members.
- RHMT authorities need to demarcate Regional hospital and RHMT responsibilities.
- Limited space at some Regional Hospitals to accommodate RHMTs.

RECOMMENDATIONS

- Intensify relationships between RAS office and RHMT. In some regions, there is still a delay in disbursement of funds from RAS office to RHMTs.
- Build a strong coordination mechanism between PMO RALG and MOHSW at national level to provide an enabling environment for RHMTs to execute their functions smoothly.
- Strengthen Supervisions from RHMT to CHMT. Continue with capacity building.
- Allocate funds to support RHMT activities.

Thank You for
Listening